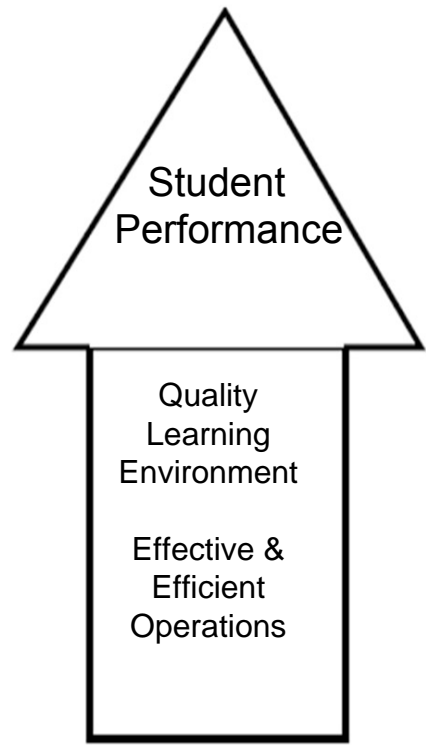




# DISTRICT STRATEGIC PLAN

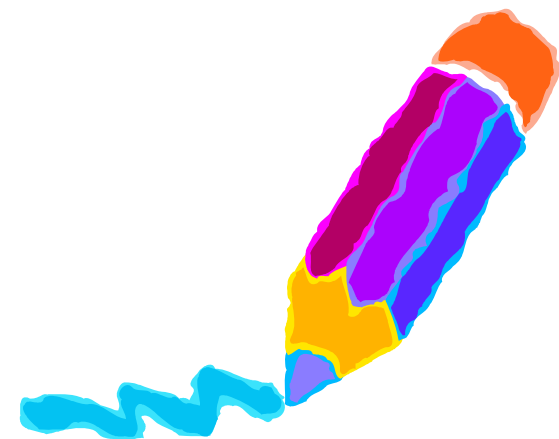
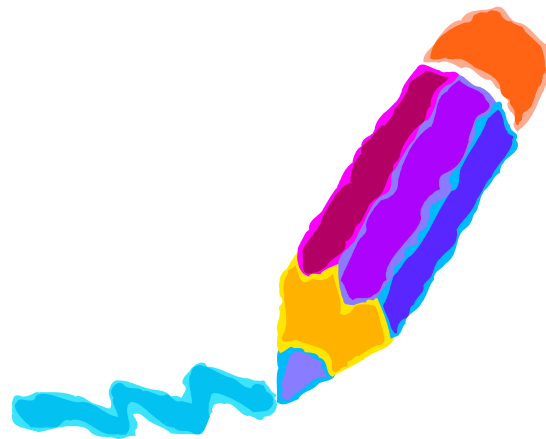
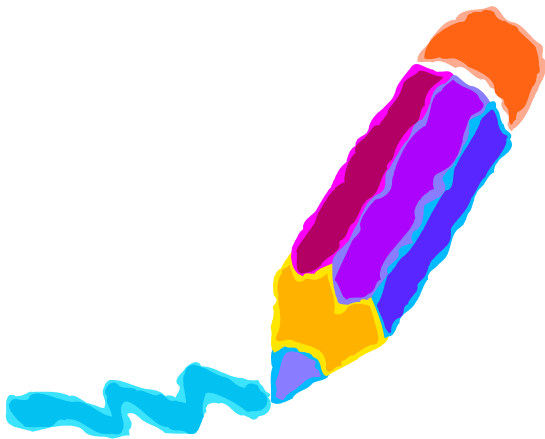
June 2010



**WE EDUCATE FOR SUCCESS.**

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## **LONG RANGE PLANNING TASK FORCE COMMITTEE MEMBERS**

**March, 2008**

James Booth	Kathy Pape
Louise Casagrande	Rob Schimmelpfennig
Mike Czayka	Sharon Schoneman
Stephanie DiTirro	Marta Stone
Mary Ann Firster	Sherry Wentworth
Jackie Hillyer	Kathryn Whittington
Patricia Hladek	Nancy Williams
Cheri Hoover	Karl Williamson
Steven Kray	John Yesso
Nicholas Orlando	

*This group of individuals developed the district belief statements, mission / vision and goals.*

## **BELIEF STATEMENTS**

We Believe

- Success is the responsibility of all members of the Buckeye community.
- Continuous improvement is important for the staff and the community.
- We are responsible for creating life-long learners.
- High expectations result in high achievement.
- Every student can learn and deserves an excellent education.
- Students need to be prepared to compete in a global economy.
- A safe learning environment is critical for each student to achieve his or her maximum potential.
- Open and honest communication is necessary.

## **VISION/MISSION STATEMENT**

The Buckeye Local School District unifies individuals, communities and resources to create a **WORLD CLASS LEARNING COMMUNITY** that gives ALL students the opportunity to be successful in THEIR future.

## **GOALS**

### **1. Student Performance**

One hundred percent of the Buckeye students will meet or exceed state standards.

### **2. Quality Learning Environment**

The learning environment in all Buckeye schools and classrooms will be safe, secure and conducive to learning.

### **3. Effective and Efficient Operations**

The Buckeye Local School District will operate an effective and efficient organization.

## STRATEGIC PLANNING COMMITTEE

September 2009 – June 2010

Darl Anderson  
Norah Anderson  
Mary Balmford  
Bill Billington  
Mariana Branch  
Rick Brewer  
Cayli Calogero  
Gary Card  
Louise Casagrande  
Michelle Cleveland  
Stephanie DiTirro  
Bill Dunne

Mark Estock  
Matt Estock  
Carol Falcione  
Dave Fargo  
Tim Green  
Jackie Hillyer  
Steve Kray  
Richard Kreisher  
Berniece Niemi  
Anita Obhof  
Nicholas Orlando  
Steve Reichert

Sharon Schoneman  
Steve Schoneman  
Emily Stolfer  
Roman Vencill  
Ken Veon  
Tim Watts  
Sherry Wentworth  
Nancy Williams  
Mary Wisnyai  
Sam Wyand

*This group of individuals developed the strategies and action steps on the following pages.*

# STRATEGIES

## 1. STUDENT PERFORMANCE

**One hundred percent of the Buckeye students will meet or exceed state standards.**

### STRATEGIES

The Buckeye Local School District will . . .

- 1.1 provide a comprehensive, integrated program which will allow all students to acquire 21<sup>st</sup> century quality skills in reading, writing and communications.
- 1.2 provide a curriculum and environment that engages all students in learning which fosters creativity, critical thinking and problem solving.
- 1.3 provide a K-12 technology-integrated curriculum that includes hands-on tools essential to student achievement.

12/2009

## 2. QUALITY LEARNING ENVIRONMENT

**The learning environment in all Buckeye schools and classrooms will be safe, secure and conducive to learning.**

### STRATEGIES

The Buckeye Local School District will . . .

- 2.1 design a learning environment that provides an understanding of diversity, creating a respectful and inclusive school climate in which all students are free to take academic risks.
- 2.2 provide an environment in which all students are physically safe within the buildings and throughout the district.
- 2.3 develop a school facilities plan.
- 2.4 implement a school facilities plan.

## 3. EFFECTIVE AND EFFICIENT OPERATIONS

**The Buckeye Local School District will operate an effective and efficient organization.**

### STRATEGIES

The Buckeye Local School District will . . .

- 3.1 communicate the status and needs of the district including student performance, 21<sup>st</sup> century learning, quality learning environment, facilities and financial condition as well as promote involvement and support of the district's pursuit of higher student achievement in all areas.
- 3.2 secure additional sources of revenue to help improve fiscal responsibility.
- 3.3 improve fiscal responsibility by adjusting expenditures to changing conditions.
- 3.4 hire qualified staff and implement a staff development program that requires the practical application of what is learned.
- 3.5 implement an energy savings program that is fiscally responsible.

# BUCKEYE LOCAL SCHOOL DISTRICT STRATEGIC PLAN

IRN # 045856

Goal 1: 100% of the Buckeye students will meet or exceed state standards.

Strategy 1. Provide a comprehensive, integrated program which will allow all students to acquire 21<sup>st</sup> century quality skills in reading, writing, and communications.

	ACTION STEPS	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept- Nov.	Dec.- Feb.	March- May	June- Aug.	
1.1.1	Introduce 21 <sup>st</sup> century learning skills and behaviors that set the instructional expectations/framework for implementation.	Introduction completed	Superintendent Principals	Aug.				
1.1.2	Provide embedded professional development at the building level on proven research-based instructional strategies: <ul style="list-style-type: none"> <li>• Can be rooted into the PDSA Cycle</li> <li>• Limited number of strategies</li> <li>• Connected back to 21<sup>st</sup> Century Skills</li> <li>• Connect back to non-fiction writing</li> </ul>	PD completed	Superintendent C & T Supervisor S/I Coach Principals	X	X	X		Professional Development Time Materials
1.1.3	Utilize Instructional Leaders' meeting time for professional development on progress monitoring and documentation of identified research based strategies	Task Completed	Superintendent C & T Supervisor S/I Coach Principals	X	X	X	X	
1.1.4	Collect data on, analyze, and monitor the degree to which instructional strategies are implemented in the classrooms.	Walk-through Observation Data collection sheets	Principals	X	X	X		

**BUCKEYE LOCAL SCHOOL DISTRICT  
STRATEGIC PLAN**

IRN # 045856

Goal 1: 100% of the Buckeye students will meet or exceed state standards.

Strategy 2. Provide a curriculum and environment that engages all students in learning which fosters creativity, critical thinking, and problem solving.

	Action Steps	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept-Nov.	Dec.-Feb.	March-May	June-Aug.	
1.2.1	Require the systemic implementation and use of student data folders <ul style="list-style-type: none"> <li>•ID common elements K-12</li> <li>•ID specific grade level/dept. elements</li> </ul>	Elements established Folders in place	Principals Teachers and/or LITs	June. = district Aug. = addtl	X	X		
1.2.2	Review, and revise as appropriate, current district formative assessments to ensure they meet quality criteria.	Revised assessments	C & T Supervisor S/I Coach Teachers	X		X		
1.2.3	Analyze formative assessment results by building, grade level and sub groups to target resources and school technical assistance	Data collected/ analyzed at classroom, building/district level	C & T Supervisor S/I Coach Teachers	X	X	X	X	
1.2.4	Ensure intervention options offered at each school meet quality criteria and serve students in greatest need.	Criteria disseminated Options established	Spec. Ed. Supervisor	X	X	X	X	



## BUCKEYE LOCAL SCHOOL DISTRICT STRATEGIC PLAN

IRN # 045856

Goal 1: 100% of the Buckeye students will meet or exceed state standards.

Strategy 3. Provide a K-12 technology-integrated curriculum that includes hands-on tools essential to student achievement.

1.3.1

Action Steps	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
			Sept-Nov.	Dec.-Feb.	March-May	June-Aug.	
See District Technology Plan – Year 1		C & T Supervisor					

**BUCKEYE LOCAL SCHOOL DISTRICT  
STRATEGIC PLAN**

IRN # 045856

**Goal 2: The learning environment in all Buckeye schools will be safe, secure and conducive to learning.**

**Strategy 1. Design a learning environment that provides an understanding of diversity, creating a respectful inclusive school climate in which all students are free to take academic risks.**

	Action Steps	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept-Nov.	Dec.-Feb.	March-May	June-Aug.	
2.1.1	Survey appropriate stakeholder groups in order to determine the CURRENT climate for learning, using the following components of the Safe School Audit. <ul style="list-style-type: none"> <li>• Physical and Psychological Safety</li> <li>• Empathy, Caring, Empowerment, and Respect</li> </ul>	Survey results against baseline	C & T Supervisor S/I Coach Principals	X base		X Follow up		Surveys Technology Time
2.1.2	Provide embedded professional development for operational staff on creating a respectful and inclusive environment starting with addressing bullying issues.	Scheduled PD Survey of operational staff (see above)	Director Operations Principal TBD	Aug. ALL Cert. and Oper.	X BUS SMEA	X BUS SMEA		Instructor

**BUCKEYE LOCAL SCHOOL DISTRICT  
STRATEGIC PLAN**

IRN # 045856

**Goal 2: The learning environment in all Buckeye schools will be safe, secure and conducive to learning.**

**Strategy 2. Provide an environment in which all students are physically safe within the buildings and throughout the district.**

	Action Steps	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept-Nov.	Dec.-Feb.	March-May	June-Aug.	
2.2.1	Survey appropriate stakeholder groups in order to determine the CURRENT physical climate, using the following component of the Safe School Audit. <ul style="list-style-type: none"> <li>Safe Places at School</li> </ul>	See above	Central Office Principals Operational staff	X Base	X Follow up	X Follow up		
2.2.2	Conduct annual building and classroom safety checks.	Safety checklists	Safety Committee Principals teachers			X		Checklists
2.2.3	Establish building expectations for ALL areas in the schools. <ul style="list-style-type: none"> <li>Posted</li> <li>Modeled</li> <li>Consistently enforced</li> </ul>	Discipline data Observation data	Central Office Principals	X	X	X	X	

**BUCKEYE LOCAL SCHOOL DISTRICT  
STRATEGIC PLAN**

IRN # 045856

**GOAL 2: The learning environment in all Buckeye Schools and classrooms will be safe, secure and conducive to learning.**

**STRATEGY 3. Develop a school facilities master plan**

	ACTION STEPS	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept- Nov.	Dec.- Feb.	March- May	June- Aug.	
2.3.1	Establish / refine the educational vision for the district	Completed Fall 2009	Strategic Planning Committee	X 2009	X 2010			
2.3.2	Connect the educational program and vision with facilities	Completed Fall 2009	Strategic Planning Facilities Goal Team	X 2009	X 2010			
2.3.3	Select a design professional (architect)	Completed Fall 2009	BOE		X 2010			
2.3.4	Apply for OSFC Exceptional Needs Program (if available)	Application Submitted	Director of Operations	X				
2.3.5	Conduct a facilities assessment	Task Completed	OSFC and/or Architect	X				
2.3.6	Conduct an enrollment study	Task Completed	OSFC and/or Architect	X				

	ACTION STEPS	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept-Nov.	Dec.-Feb.	March-May	June-Aug.	
2.3.7	Create a Facilities Committee	Committee Formed	BOE and Facilities Goal Team		X			
2.3.8	Community Engagement - Dialogue on educational issues	Meeting Completed	Architect and Facilities Committee		X			
2.3.9	Community Engagement – Dialogue to present and select plan options	Meeting Completed	Architect and Facilities Committee		X			
2.3.10	Analyze data from community dialogues	Task Completed	Facilities Committee			X		
2.3.11	Make recommendation to board of education	Task Completed	Facilities Committee			X		
2.3.12	Adopt Facilities Master Plan	Adoption Completed	BOE				X	
2.3.13	* Plan approval by OSFC if participating in state program	Plan Approved	OSFC				X	

**BUCKEYE LOCAL SCHOOL DISTRICT  
STRATEGIC PLAN**

IRN # 045856

**GOAL 3: The Buckeye Local School District will operate an effective and efficient organization.**

**STRATEGY 3.1. Communicate the status and needs of the district including student performance, 21<sup>st</sup> century learning, quality learning environment, facilities and financial condition as well as promote involvement and support of the District's pursuit of higher student achievement in all areas.**

	ACTION STEPS	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept-Nov.	Dec.- Feb.	March-May	June-Aug.	
3.1.1	Publish and distribute a district newsletter via mail four times each year	Copies of newsletter	Board Newsletter Committee	Sept.	Dec.	March	June	
3.1.2	Publish and distribute a district newsletter electronically three times per year	Copies of newsletter	C & T Supervisor	Oct.	Feb.	May		
3.1.3	Each building will publish and distribute a parent newsletter a minimum of four times each school year.	Copies of newsletter	Principal	X	X	X	X	
3.1.4	All newsletters (district and building) will be posted on the appropriate web page.		Principal	X	X	X	X	
3.1.5	Revise the layout of the district web page	Revision completed	C & T Supervisor	X				
3.1.6	Provide parents with instructions on how to bookmark our web page on their home computer		C & T Supervisor	X				

ACTION STEPS	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology	
			Sept-Nov.	Dec.- Feb.	March-May	June-Aug.		
3.1.7	Inform parents about our web page using a district link via email	Email sent	Principal	X				
3.1.8	Include <u>all</u> school and district events on the web page calendar		Superintendent Principal	X	X	X	X	
3.1.9	Expand the use of SchoolConnects to communicate with parents via email	Task Completed						
3.1.9A	Collect email information on emergency cards	Task Completed	Principal	X				
3.1.9B	Add email addresses in eSIS	Task Completed	Secretary	X				
3.1.9C	Provide professional development to teachers on how to create a distribution list for their classroom	Task Completed	C & T Supervisor	X				

**BUCKEYE LOCAL SCHOOL DISTRICT  
STRATEGIC PLAN**

IRN # 045856

**GOAL 3: The Buckeye Local School District will operate an effective and efficient organization.**

**STRATEGY 3.1. Communicate the status and needs of the district including student performance, 21<sup>st</sup> century learning, quality learning environment, facilities and financial condition as well as promote involvement and support of the District's pursuit of higher student achievement in all areas.**

	ACTION STEPS	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept -	Dec.- Feb.	March- May	June- Aug.	
3.1.10	Collect email address of non-parents through the newsletter, website and at school activities	On-Going	Superintendent C & T Supervisor Board Newsletter Committee	X	X	X	X	
3.1.11	Every teacher will update parents on classroom activities (in writing) on a weekly basis.	Copies Sent to Principal	Teachers	X	X	X	X	
3.1.12	All teachers in grades 7-12 will use the Parent Assist Module (PAM) to allow parents to monitor student grades.	Principal Monitors Teacher Accounts	Teachers	X	X	X	X	
3.1.13	Communicate with staff using the PowWow and Staff Newsletter sent via email to certified staff, hard copy to operational staff	Monthly Newsletters Completed	Superintendent	X	X	X	X	



**BUCKEYE LOCAL SCHOOL DISTRICT  
STRATEGIC PLAN**

IRN # 045856

**GOAL 3: The Buckeye Local School District will operate an effective and efficient organization**

**STRATEGY 3.2 Secure additional sources of revenue to help improve fiscal responsibility**

	ACTION STEPS	Monitoring Evidence/Data Sources	Person(s) Responsible/ Group(s)	Implementation Timeline				Resources Needed: Budget/Material/ Technology
				Sept-Nov.	Dec.-Feb.	March-May	June-Aug.	
3.2.1	Research and determine viability of implementing alternative methods of generating revenue		Citizens Finance Committee	X	X			
3.2.2	Investigate the impact of approving various types of tax levies (income, emergency, conversion, etc.)		Citizens Finance Committee	X	X			
3.2.3	Determine the best type of levy for increasing revenue	Recommendation to BOE	Citizens Finance Committee			X		
3.2.4	Determine if and when to place a levy on the ballot	Recommendation to BOE	Citizens Finance Committee			X		